



Cornell University

Dear Cornell community:

Cornell's academic distinction rests on the foundation of our academic ethics: a foundation that is only as strong as our shared understanding of what constitutes ethical conduct. Our formal [Standards of Ethical Conduct](#) policy exists to ensure that every member of our community understands the ethical standards expected of them at Cornell.

This year, as every year, I am sharing that statement with you as an annual reminder of this important university policy. I ask that you review it carefully, with the understanding that this policy requires that all members of our community both adhere to these standards personally, and report violations of these standards when they become aware of them. These obligations include issues of research and academic integrity, conflicts of interest, financial irregularities, environmental health and safety, athletics, and regulatory compliance.

You can do this within your unit, by speaking with a supervisor, or with the appropriate dean, vice provost, or vice president. Alternatively, Cornell's confidential ethical conduct and compliance hotline is always available for reporting your concerns, by telephone and online.

Both the telephone line (1-866-293-3077) and the website, [hotline.cornell.edu](http://hotline.cornell.edu), are administered by EthicsPoint, a company independent of Cornell. Anyone can use the system, and it can be used to share concerns involving any of Cornell's campuses and programs, in the United States and abroad. Concerns can be shared anonymously, and retaliation against persons who have made good faith reports of ethical or other standards violations is absolutely prohibited under Cornell policy and many applicable laws.

Sincerely,

Martha E. Pollack  
President